

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **75528**

Name of the Workman Sk Mafijul Islam

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 104.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10010.00	Provident Fund	1201.00
Special Allowance	1300.00	Professional Tax (PT)	200.00
Leave Encashment	500.50	Accommodation Recove	3300.00
Bonus	833.83	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	13013.00	Other Deductions	0.00
Other Allowance		Total Deductions	6307.00
Gross Earnings	25657.00	Net Pay	19350.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **81025**

Name of the Workman Sk Najir Alam

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 48.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7343.00	Provident Fund	881.00
Special Allowance	345.00	Professional Tax (PT)	200.00
Leave Encashment	367.15	Accommodation Recove	1900.00
Bonus	611.67	Transportation Recovery	1200.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	5874.00	Other Deductions	0.00
Other Allowance		Total Deductions	4187.00
Gross Earnings	14541.00	Net Pay	10354.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **82691**

Name of the Workman SUBHA MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 26.00

Overtime Hours 116.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	13013.00	Provident Fund	1562.00
Special Allowance	1690.00	Professional Tax (PT)	200.00
Leave Encashment	650.65	Accommodation Recove	4000.00
Bonus	1083.98	Transportation Recovery	2080.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14514.50	Other Deductions	0.00
Other Allowance		Total Deductions	7848.00
Gross Earnings	30952.00	Net Pay	23104.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **92557**

Name of the Workman SAMIR DAS

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4300.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	8008.00
Gross Earnings	32823.00	Net Pay	24815.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **93002**

Name of the Workman Rajesh Bariha

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3900.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7327.00
Gross Earnings	30057.00	Net Pay	22730.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **93149**

Name of the Workman SUSHOVAN GHORAI

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3700.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	7127.00
Gross Earnings	28556.00	Net Pay	21429.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **93386**

Name of the Workman Sk Arif Ekbal

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7808.00
Gross Earnings	31321.00	Net Pay	23513.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **93387**

Name of the Workman Sk Sabir

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10010.00	Provident Fund	1201.00
Special Allowance	1300.00	Professional Tax (PT)	200.00
Leave Encashment	500.50	Accommodation Recove	3900.00
Bonus	833.83	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	6907.00
Gross Earnings	30162.00	Net Pay	23255.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **93522**

Name of the Workman Tamal Kumar Mandal

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10210.00	Provident Fund	1225.00
Special Allowance	2040.00	Professional Tax (PT)	200.00
Leave Encashment	510.50	Accommodation Recove	3900.00
Bonus	850.49	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16336.00	Other Deductions	0.00
Other Allowance		Total Deductions	6931.00
Gross Earnings	29947.00	Net Pay	23016.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **97488**

Name of the Workman SUNIL KUJUR

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 122.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4000.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15265.25	Other Deductions	0.00
Other Allowance		Total Deductions	7708.00
Gross Earnings	31071.00	Net Pay	23363.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **97797**

Name of the Workman SUPRAVAT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7808.00
Gross Earnings	31321.00	Net Pay	23513.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920514**

Name of the Workman LAL BAHADUR SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4100.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7808.00
Gross Earnings	31321.00	Net Pay	23513.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920570**

Name of the Workman Sambhunath Jana

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12252.00	Provident Fund	1470.00
Special Allowance	2448.00	Professional Tax (PT)	200.00
Leave Encashment	612.60	Accommodation Recove	4500.00
Bonus	1020.59	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18378.00	Other Deductions	0.00
Other Allowance		Total Deductions	8096.00
Gross Earnings	34711.00	Net Pay	26615.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920571**

Name of the Workman MAHABUB MALLIK

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4000.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7427.00
Gross Earnings	30558.00	Net Pay	23131.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920572**

Name of the Workman SAIYAD AKTAR MILLIK

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	3700.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14685.00	Other Deductions	0.00
Other Allowance		Total Deductions	7236.00
Gross Earnings	28551.00	Net Pay	21315.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920573**

Name of the Workman SAHID ALAM MALLIK Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	3800.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15664.00	Other Deductions	0.00
Other Allowance		Total Deductions	7197.00
Gross Earnings	28953.00	Net Pay	21756.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920574**

Name of the Workman SUBHANKAR MAJI Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31189.00	Net Pay	23522.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920598**

Name of the Workman APURBA DAS Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3900.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7187.00
Gross Earnings	29925.00	Net Pay	22738.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **920601**

Name of the Workman ANIL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16516.50	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31690.00	Net Pay	24023.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921011**

Name of the Workman SAMA BADAIAK

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	4100.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17622.00	Other Deductions	0.00
Other Allowance		Total Deductions	7636.00
Gross Earnings	31488.00	Net Pay	23852.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921095**

Name of the Workman ANIL KEWAT

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	4000.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7287.00
Gross Earnings	30926.00	Net Pay	23639.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921105**

Name of the Workman SHIBULAL MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 60.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5874.00	Provident Fund	705.00
Special Allowance	276.00	Professional Tax (PT)	200.00
Leave Encashment	293.70	Accommodation Recove	1900.00
Bonus	489.30	Transportation Recovery	960.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	7342.50	Other Deductions	0.00
Other Allowance		Total Deductions	3771.00
Gross Earnings	14276.00	Net Pay	10505.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921123**

Name of the Workman CHANDAN SAMANTA

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 88.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2800.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	11011.00	Other Deductions	0.00
Other Allowance		Total Deductions	5387.00
Gross Earnings	21759.00	Net Pay	16372.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921172**

Name of the Workman SURESH SURIN

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	4000.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17132.50	Other Deductions	0.00
Other Allowance		Total Deductions	7397.00
Gross Earnings	30421.00	Net Pay	23024.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921282**

Name of the Workman Mir Suraj

Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 40.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3504.00	Provident Fund	420.00
Special Allowance	455.00	Professional Tax (PT)	0.00
Leave Encashment	175.20	Accommodation Recove	1200.00
Bonus	291.88	Transportation Recovery	560.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	5005.00	Other Deductions	0.00
Other Allowance		Total Deductions	2186.00
Gross Earnings	9431.00	Net Pay	7245.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921283**

Name of the Workman MIR SAIBUL

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3800.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	7087.00
Gross Earnings	28924.00	Net Pay	21837.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921285**

Name of the Workman Ranjit Latua

Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9009.00	Provident Fund	1081.00
Special Allowance	1170.00	Professional Tax (PT)	200.00
Leave Encashment	450.45	Accommodation Recove	3500.00
Bonus	750.45	Transportation Recovery	1440.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	6227.00
Gross Earnings	26895.00	Net Pay	20668.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921377**

Name of the Workman SK AJANUR RAHAMAN Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32059.00	Net Pay	24432.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921378**

Name of the Workman Amit Barman

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16516.50	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31690.00	Net Pay	24023.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921379**

Name of the Workman SRIMANTA DAS

Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9009.00	Provident Fund	1081.00
Special Allowance	1170.00	Professional Tax (PT)	200.00
Leave Encashment	450.45	Accommodation Recove	3400.00
Bonus	750.45	Transportation Recovery	1440.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	6127.00
Gross Earnings	26395.00	Net Pay	20268.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921380**

Name of the Workman Achintya Barman

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4200.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7767.00
Gross Earnings	32190.00	Net Pay	24423.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921381**

Name of the Workman Avijit Barman

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4200.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7767.00
Gross Earnings	32190.00	Net Pay	24423.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921389**

Name of the Workman SOUMEN BHUNIA

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3900.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7047.00
Gross Earnings	30294.00	Net Pay	23247.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921390**

Name of the Workman KISOR KUMAR SAHOO Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4200.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7767.00
Gross Earnings	32691.00	Net Pay	24924.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921410**

Name of the Workman SK BADSHA Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	Provident Fund	587.00
Special Allowance	230.00	Professional Tax (PT)	200.00
Leave Encashment	244.75	Accommodation Recove	1600.00
Bonus	407.75	Transportation Recovery	800.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6363.50	Other Deductions	0.00
Other Allowance		Total Deductions	3193.00
Gross Earnings	12141.00	Net Pay	8948.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921411**

Name of the Workman Sk mursalim Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 60.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5874.00	Provident Fund	705.00
Special Allowance	276.00	Professional Tax (PT)	200.00
Leave Encashment	293.70	Accommodation Recove	1900.00
Bonus	489.30	Transportation Recovery	960.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	7342.50	Other Deductions	0.00
Other Allowance		Total Deductions	3771.00
Gross Earnings	14276.00	Net Pay	10505.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921519**

Name of the Workman Indrajit Das

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 141.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17642.63	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32184.00	Net Pay	24557.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921522**

Name of the Workman Ranjit Das

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16516.50	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31690.00	Net Pay	24023.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921523**

Name of the Workman Sukanta Bera

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4200.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7767.00
Gross Earnings	32691.00	Net Pay	24924.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921524**

Name of the Workman SANTANU BERA

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31189.00	Net Pay	23522.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921649**

Name of the Workman SUMIT MANNA

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9510.00	Provident Fund	1141.00
Special Allowance	1235.00	Professional Tax (PT)	200.00
Leave Encashment	475.50	Accommodation Recove	3400.00
Bonus	792.18	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	6267.00
Gross Earnings	26027.00	Net Pay	19760.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921650**

Name of the Workman Tejbali Singh

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	4000.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17132.50	Other Deductions	0.00
Other Allowance		Total Deductions	7397.00
Gross Earnings	30421.00	Net Pay	23024.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921679**

Name of the Workman ROHIT TIRKEY

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5005.00	Provident Fund	601.00
Special Allowance	650.00	Professional Tax (PT)	200.00
Leave Encashment	250.25	Accommodation Recove	1700.00
Bonus	416.92	Transportation Recovery	800.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6506.50	Other Deductions	0.00
Other Allowance		Total Deductions	3307.00
Gross Earnings	12829.00	Net Pay	9522.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921680**

Name of the Workman Anup Lugun

Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 40.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3504.00	Provident Fund	420.00
Special Allowance	455.00	Professional Tax (PT)	0.00
Leave Encashment	175.20	Accommodation Recove	1200.00
Bonus	291.88	Transportation Recovery	560.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	5005.00	Other Deductions	0.00
Other Allowance		Total Deductions	2186.00
Gross Earnings	9431.00	Net Pay	7245.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921793**

Name of the Workman MINAHAJUL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5005.00	Provident Fund	601.00
Special Allowance	650.00	Professional Tax (PT)	200.00
Leave Encashment	250.25	Accommodation Recove	1700.00
Bonus	416.92	Transportation Recovery	800.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6506.50	Other Deductions	0.00
Other Allowance		Total Deductions	3307.00
Gross Earnings	12829.00	Net Pay	9522.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921794**

Name of the Workman SK RAHIMUL RAHAMA Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	3800.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7087.00
Gross Earnings	29424.00	Net Pay	22337.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **921878**

Name of the Workman Prabin Naik

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32059.00	Net Pay	24432.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922024**

Name of the Workman JALAL SHA

Nature and Location of Work : Packer/ Dahej

Present Days 9.00

Overtime Hours 48.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4505.00	Provident Fund	541.00
Special Allowance	585.00	Professional Tax (PT)	0.00
Leave Encashment	225.25	Accommodation Recove	1500.00
Bonus	375.27	Transportation Recovery	720.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6006.00	Other Deductions	0.00
Other Allowance		Total Deductions	2767.00
Gross Earnings	11697.00	Net Pay	8930.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922116**

Name of the Workman MOHAR

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3900.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16516.50	Other Deductions	0.00
Other Allowance		Total Deductions	7047.00
Gross Earnings	29794.00	Net Pay	22747.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922117**

Name of the Workman RAM PRASAD YADAV

Nature and Location of Work : Packer/ Dahej

Present Days 1.00

Overtime Hours 4.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	490.00	Provident Fund	59.00
Special Allowance	23.00	Professional Tax (PT)	0.00
Leave Encashment	24.50	Accommodation Recove	100.00
Bonus	40.82	Transportation Recovery	80.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	489.50	Other Deductions	0.00
Other Allowance		Total Deductions	245.00
Gross Earnings	1068.00	Net Pay	823.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922117**

Name of the Workman RAM PRASAD YADAV

Nature and Location of Work : Packer/ Dahej

Present Days 1.00

Overtime Hours 4.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	490.00	Provident Fund	59.00
Special Allowance	23.00	Professional Tax (PT)	0.00
Leave Encashment	24.50	Accommodation Recove	100.00
Bonus	40.82	Transportation Recovery	80.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	489.50	Other Deductions	0.00
Other Allowance		Total Deductions	245.00
Gross Earnings	1068.00	Net Pay	823.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922118**

Name of the Workman GEND LAL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	4100.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7387.00
Gross Earnings	31426.00	Net Pay	24039.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **922122**

Name of the Workman Gautam Singh

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2900.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	5487.00
Gross Earnings	22260.00	Net Pay	16773.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971563**

Name of the Workman LALAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 3.00

Overtime Hours 12.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	1502.00	Provident Fund	180.00
Special Allowance	195.00	Professional Tax (PT)	0.00
Leave Encashment	75.10	Accommodation Recove	400.00
Bonus	125.12	Transportation Recovery	240.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	1501.50	Other Deductions	0.00
Other Allowance		Total Deductions	826.00
Gross Earnings	3399.00	Net Pay	2573.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971564**

Name of the Workman Heeralal Singh Gond

Nature and Location of Work : Packer/ Dahej

Present Days 11.00

Overtime Hours 72.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	5385.00	Provident Fund	646.00
Special Allowance	253.00	Professional Tax (PT)	200.00
Leave Encashment	269.25	Accommodation Recove	2000.00
Bonus	448.57	Transportation Recovery	880.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	8811.00	Other Deductions	0.00
Other Allowance		Total Deductions	3732.00
Gross Earnings	15167.00	Net Pay	11435.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971565**

Name of the Workman Pradeep singh

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	Provident Fund	1116.00
Special Allowance	437.00	Professional Tax (PT)	200.00
Leave Encashment	465.05	Accommodation Recove	3200.00
Bonus	774.77	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	13706.00	Other Deductions	0.00
Other Allowance		Total Deductions	6042.00
Gross Earnings	24684.00	Net Pay	18642.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971566**

Name of the Workman Dal pratap Singh

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11259.00	Provident Fund	1351.00
Special Allowance	529.00	Professional Tax (PT)	200.00
Leave Encashment	562.95	Accommodation Recove	4000.00
Bonus	937.87	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17132.50	Other Deductions	0.00
Other Allowance		Total Deductions	7397.00
Gross Earnings	30421.00	Net Pay	23024.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971572**

Name of the Workman SUKCHAND MANDAL Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	4000.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7287.00
Gross Earnings	30926.00	Net Pay	23639.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971708**

Name of the Workman DINESH PUILYA Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	4100.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17622.00	Other Deductions	0.00
Other Allowance		Total Deductions	7636.00
Gross Earnings	31488.00	Net Pay	23852.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971784**

Name of the Workman MO IRSHAD Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	3900.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15515.50	Other Deductions	0.00
Other Allowance		Total Deductions	7327.00
Gross Earnings	30057.00	Net Pay	22730.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971822**

Name of the Workman Krishna Bhagvan Singh Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	3900.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16153.50	Other Deductions	0.00
Other Allowance		Total Deductions	7436.00
Gross Earnings	30020.00	Net Pay	22584.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971823**

Name of the Workman RAMAYAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10280.00	Provident Fund	1234.00
Special Allowance	483.00	Professional Tax (PT)	200.00
Leave Encashment	514.00	Accommodation Recove	3600.00
Bonus	856.32	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15664.00	Other Deductions	0.00
Other Allowance		Total Deductions	6720.00
Gross Earnings	27797.00	Net Pay	21077.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971841**

Name of the Workman MAHABALI SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 10.00

Overtime Hours 52.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4895.00	Provident Fund	587.00
Special Allowance	230.00	Professional Tax (PT)	200.00
Leave Encashment	244.75	Accommodation Recove	1600.00
Bonus	407.75	Transportation Recovery	800.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6363.50	Other Deductions	0.00
Other Allowance		Total Deductions	3193.00
Gross Earnings	12141.00	Net Pay	8948.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971842**

Name of the Workman DHARMRAJ SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4100.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7667.00
Gross Earnings	31189.00	Net Pay	23522.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971850**

Name of the Workman UDAY PAL SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18018.00	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32560.00	Net Pay	24933.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **971851**

Name of the Workman UDAYBHAN SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9301.00	Provident Fund	1116.00
Special Allowance	437.00	Professional Tax (PT)	200.00
Leave Encashment	465.05	Accommodation Recove	3400.00
Bonus	774.77	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	6242.00
Gross Earnings	26152.00	Net Pay	19910.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975458**

Name of the Workman Daulat Baiga

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4000.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	7427.00
Gross Earnings	30558.00	Net Pay	23131.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975459**

Name of the Workman BUDHNATH MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9790.00	Provident Fund	1175.00
Special Allowance	460.00	Professional Tax (PT)	200.00
Leave Encashment	489.50	Accommodation Recove	3500.00
Bonus	815.51	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15664.00	Other Deductions	0.00
Other Allowance		Total Deductions	6481.00
Gross Earnings	27219.00	Net Pay	20738.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975460**

Name of the Workman SANJAY GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 1.00

Overtime Hours 4.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	501.00	Provident Fund	60.00
Special Allowance	65.00	Professional Tax (PT)	0.00
Leave Encashment	25.05	Accommodation Recove	100.00
Bonus	41.73	Transportation Recovery	80.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	500.50	Other Deductions	0.00
Other Allowance		Total Deductions	246.00
Gross Earnings	1133.00	Net Pay	887.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975462**

Name of the Workman PARBAT GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 124.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10769.00	Provident Fund	1292.00
Special Allowance	506.00	Professional Tax (PT)	200.00
Leave Encashment	538.45	Accommodation Recove	3600.00
Bonus	897.06	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15174.50	Other Deductions	0.00
Other Allowance		Total Deductions	6858.00
Gross Earnings	27885.00	Net Pay	21027.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975463**

Name of the Workman SUBHASH BHUNIA

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4100.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7527.00
Gross Earnings	31559.00	Net Pay	24032.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975485**

Name of the Workman Arif Ali Miya

Nature and Location of Work : Packer/ Dahej

Present Days 7.00

Overtime Hours 40.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	3504.00	Provident Fund	420.00
Special Allowance	455.00	Professional Tax (PT)	0.00
Leave Encashment	175.20	Accommodation Recove	1200.00
Bonus	291.88	Transportation Recovery	560.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	5005.00	Other Deductions	0.00
Other Allowance		Total Deductions	2186.00
Gross Earnings	9431.00	Net Pay	7245.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975513**

Name of the Workman SAHADEB SAHOO

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 145.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12252.00	Provident Fund	1470.00
Special Allowance	2448.00	Professional Tax (PT)	200.00
Leave Encashment	612.60	Accommodation Recove	4500.00
Bonus	1020.59	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18505.63	Other Deductions	0.00
Other Allowance		Total Deductions	8096.00
Gross Earnings	34839.00	Net Pay	26743.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975551**

Name of the Workman Dipendu Jana

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 76.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6507.00	Provident Fund	781.00
Special Allowance	845.00	Professional Tax (PT)	200.00
Leave Encashment	325.35	Accommodation Recove	2300.00
Bonus	542.03	Transportation Recovery	1040.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9509.50	Other Deductions	0.00
Other Allowance		Total Deductions	4327.00
Gross Earnings	17729.00	Net Pay	13402.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975552**

Name of the Workman Bimal Majhi

Nature and Location of Work : Packer/ Dahej

Present Days 9.00

Overtime Hours 48.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	4505.00	Provident Fund	541.00
Special Allowance	585.00	Professional Tax (PT)	0.00
Leave Encashment	225.25	Accommodation Recove	1500.00
Bonus	375.27	Transportation Recovery	720.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	6006.00	Other Deductions	0.00
Other Allowance		Total Deductions	2767.00
Gross Earnings	11697.00	Net Pay	8930.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975554**

Name of the Workman Amit Samanta

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9510.00	Provident Fund	1141.00
Special Allowance	1235.00	Professional Tax (PT)	200.00
Leave Encashment	475.50	Accommodation Recove	3600.00
Bonus	792.18	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	6467.00
Gross Earnings	28029.00	Net Pay	21562.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975568**

Name of the Workman SUJIT DAS

Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 128.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9510.00	Provident Fund	1141.00
Special Allowance	1235.00	Professional Tax (PT)	200.00
Leave Encashment	475.50	Accommodation Recove	3600.00
Bonus	792.18	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16016.00	Other Deductions	0.00
Other Allowance		Total Deductions	6467.00
Gross Earnings	28029.00	Net Pay	21562.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975569**

Name of the Workman Subir Das

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 141.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4300.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17642.63	Other Deductions	0.00
Other Allowance		Total Deductions	7867.00
Gross Earnings	32816.00	Net Pay	24949.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975649**

Name of the Workman AVIJIT KARAN

Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32059.00	Net Pay	24432.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975650**

Name of the Workman Anupam Sasmal

Nature and Location of Work : Packer/ Dahej

Present Days 25.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12513.00	Provident Fund	1502.00
Special Allowance	1625.00	Professional Tax (PT)	200.00
Leave Encashment	625.65	Accommodation Recove	4300.00
Bonus	1042.33	Transportation Recovery	2000.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	8008.00
Gross Earnings	32823.00	Net Pay	24815.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975668**

Name of the Workman Sourav Das

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 140.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	4100.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17517.50	Other Deductions	0.00
Other Allowance		Total Deductions	7387.00
Gross Earnings	31426.00	Net Pay	24039.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975669**

Name of the Workman DEBASISH SAMANTA Nature and Location of Work : Packer/ Dahej

Present Days 23.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11512.00	Provident Fund	1381.00
Special Allowance	1495.00	Professional Tax (PT)	200.00
Leave Encashment	575.60	Accommodation Recove	4200.00
Bonus	958.95	Transportation Recovery	1840.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18018.00	Other Deductions	0.00
Other Allowance		Total Deductions	7627.00
Gross Earnings	32560.00	Net Pay	24933.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975670**

Name of the Workman Suranjan Panda Nature and Location of Work : Packer/ Dahej

Present Days 19.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9510.00	Provident Fund	1141.00
Special Allowance	1235.00	Professional Tax (PT)	200.00
Leave Encashment	475.50	Accommodation Recove	3400.00
Bonus	792.18	Transportation Recovery	1520.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	6267.00
Gross Earnings	26027.00	Net Pay	19760.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975671**

Name of the Workman Subhajit Maji Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4300.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18018.00	Other Deductions	0.00
Other Allowance		Total Deductions	7867.00
Gross Earnings	33191.00	Net Pay	25324.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975796**

Name of the Workman Surja Routh

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 76.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6507.00	Provident Fund	781.00
Special Allowance	845.00	Professional Tax (PT)	200.00
Leave Encashment	325.35	Accommodation Recove	2300.00
Bonus	542.03	Transportation Recovery	1040.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9509.50	Other Deductions	0.00
Other Allowance		Total Deductions	4327.00
Gross Earnings	17729.00	Net Pay	13402.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975799**

Name of the Workman SUKDEB ROUTH

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 136.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	4000.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17017.00	Other Deductions	0.00
Other Allowance		Total Deductions	7287.00
Gross Earnings	30926.00	Net Pay	23639.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975800**

Name of the Workman PURNNA CHANDRA MA

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6006.00	Provident Fund	721.00
Special Allowance	780.00	Professional Tax (PT)	200.00
Leave Encashment	300.30	Accommodation Recove	2200.00
Bonus	500.30	Transportation Recovery	960.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9009.00	Other Deductions	0.00
Other Allowance		Total Deductions	4087.00
Gross Earnings	16596.00	Net Pay	12509.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975842**

Name of the Workman RAMESH BARMAN

Nature and Location of Work : Packer/ Dahej

Present Days 22.00

Overtime Hours 32.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11011.00	Provident Fund	1321.00
Special Allowance	1430.00	Professional Tax (PT)	200.00
Leave Encashment	550.55	Accommodation Recove	2300.00
Bonus	917.22	Transportation Recovery	1760.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	4004.00	Other Deductions	0.00
Other Allowance		Total Deductions	5587.00
Gross Earnings	17913.00	Net Pay	12326.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975843**

Name of the Workman RANJIT KUILYA

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 148.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	12012.00	Provident Fund	1441.00
Special Allowance	1560.00	Professional Tax (PT)	200.00
Leave Encashment	600.60	Accommodation Recove	4400.00
Bonus	1000.60	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	18518.50	Other Deductions	0.00
Other Allowance		Total Deductions	7967.00
Gross Earnings	33692.00	Net Pay	25725.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975870**

Name of the Workman Danbahadur singh

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 80.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7832.00	Provident Fund	940.00
Special Allowance	368.00	Professional Tax (PT)	200.00
Leave Encashment	391.60	Accommodation Recove	2500.00
Bonus	652.41	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9790.00	Other Deductions	0.00
Other Allowance		Total Deductions	4926.00
Gross Earnings	19034.00	Net Pay	14108.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975976**

Name of the Workman SUNIL GADAYAT

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 132.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	3900.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	16153.50	Other Deductions	0.00
Other Allowance		Total Deductions	7436.00
Gross Earnings	30020.00	Net Pay	22584.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975977**

Name of the Workman MANGARNATH MAHALI Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	4100.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17622.00	Other Deductions	0.00
Other Allowance		Total Deductions	7636.00
Gross Earnings	31488.00	Net Pay	23852.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **975979**

Name of the Workman BINOD MAHALI

Nature and Location of Work : Packer/ Dahej

Present Days 24.00

Overtime Hours 144.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	11748.00	Provident Fund	1410.00
Special Allowance	552.00	Professional Tax (PT)	200.00
Leave Encashment	587.40	Accommodation Recove	4100.00
Bonus	978.61	Transportation Recovery	1920.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	17622.00	Other Deductions	0.00
Other Allowance		Total Deductions	7636.00
Gross Earnings	31488.00	Net Pay	23852.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976104**

Name of the Workman RAMASHANKAR SINGH Nature and Location of Work : Packer/ Dahej

Present Days 21.00

Overtime Hours 123.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10511.00	Provident Fund	1261.00
Special Allowance	1365.00	Professional Tax (PT)	200.00
Leave Encashment	525.55	Accommodation Recove	3700.00
Bonus	875.57	Transportation Recovery	1680.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15390.38	Other Deductions	0.00
Other Allowance		Total Deductions	6847.00
Gross Earnings	28667.00	Net Pay	21820.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976105**

Name of the Workman RAJRAKHAN SINGH Nature and Location of Work : Packer/ Dahej

Present Days 20.00

Overtime Hours 120.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	10010.00	Provident Fund	1201.00
Special Allowance	1300.00	Professional Tax (PT)	200.00
Leave Encashment	500.50	Accommodation Recove	3600.00
Bonus	833.83	Transportation Recovery	1600.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	15015.00	Other Deductions	0.00
Other Allowance		Total Deductions	6607.00
Gross Earnings	27659.00	Net Pay	21052.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976106**

Name of the Workman JYOTIRMAY MAITI Nature and Location of Work : Packer/ Dahej

Present Days 18.00

Overtime Hours 112.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	9009.00	Provident Fund	1081.00
Special Allowance	1170.00	Professional Tax (PT)	200.00
Leave Encashment	450.45	Accommodation Recove	3300.00
Bonus	750.45	Transportation Recovery	1440.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	14014.00	Other Deductions	0.00
Other Allowance		Total Deductions	6027.00
Gross Earnings	25394.00	Net Pay	19367.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976226**

Name of the Workman ANURAG SINGH

Nature and Location of Work : Packer/ Dahej

Present Days 17.00

Overtime Hours 92.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8509.00	Provident Fund	1021.00
Special Allowance	1105.00	Professional Tax (PT)	200.00
Leave Encashment	425.45	Accommodation Recove	2900.00
Bonus	708.80	Transportation Recovery	1360.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	11511.50	Other Deductions	0.00
Other Allowance		Total Deductions	5487.00
Gross Earnings	22260.00	Net Pay	16773.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976230**

Name of the Workman Dinesh Paramanik

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 77.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2400.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9634.63	Other Deductions	0.00
Other Allowance		Total Deductions	4567.00
Gross Earnings	18486.00	Net Pay	13919.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976231**

Name of the Workman Kiran Mudi

Nature and Location of Work : Packer/ Dahej

Present Days 16.00

Overtime Hours 88.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	8008.00	Provident Fund	961.00
Special Allowance	1040.00	Professional Tax (PT)	200.00
Leave Encashment	400.40	Accommodation Recove	2700.00
Bonus	667.07	Transportation Recovery	1280.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	11011.00	Other Deductions	0.00
Other Allowance		Total Deductions	5147.00
Gross Earnings	21126.00	Net Pay	15979.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976253**

Name of the Workman CHANDAN PAYRA

Nature and Location of Work : Packer/ Dahej

Present Days 14.00

Overtime Hours 80.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7007.00	Provident Fund	841.00
Special Allowance	910.00	Professional Tax (PT)	200.00
Leave Encashment	350.35	Accommodation Recove	2500.00
Bonus	583.68	Transportation Recovery	1120.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	10010.00	Other Deductions	0.00
Other Allowance		Total Deductions	4667.00
Gross Earnings	18861.00	Net Pay	14194.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976254**

Name of the Workman Ranjit Adhikari

Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 16.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2002.00	Provident Fund	240.00
Special Allowance	260.00	Professional Tax (PT)	0.00
Leave Encashment	100.10	Accommodation Recove	600.00
Bonus	166.77	Transportation Recovery	320.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	2002.00	Other Deductions	0.00
Other Allowance		Total Deductions	1166.00
Gross Earnings	4531.00	Net Pay	3365.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976295**

Name of the Workman Raj Narayan Singh

Nature and Location of Work : Packer/ Dahej

Present Days 15.00

Overtime Hours 84.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	7508.00	Provident Fund	901.00
Special Allowance	975.00	Professional Tax (PT)	200.00
Leave Encashment	375.40	Accommodation Recove	2600.00
Bonus	625.42	Transportation Recovery	1200.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	10510.50	Other Deductions	0.00
Other Allowance		Total Deductions	4907.00
Gross Earnings	19994.00	Net Pay	15087.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976296**

Name of the Workman Dipanjan Panda

Nature and Location of Work : Packer/ Dahej

Present Days 13.00

Overtime Hours 73.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6364.00	Provident Fund	764.00
Special Allowance	299.00	Professional Tax (PT)	200.00
Leave Encashment	318.20	Accommodation Recove	2100.00
Bonus	530.12	Transportation Recovery	1040.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	8933.38	Other Deductions	0.00
Other Allowance		Total Deductions	4110.00
Gross Earnings	16445.00	Net Pay	12335.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976330**

Name of the Workman Iyambar Singh

Nature and Location of Work : Packer/ Dahej

Present Days 4.00

Overtime Hours 16.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	2002.00	Provident Fund	240.00
Special Allowance	260.00	Professional Tax (PT)	0.00
Leave Encashment	100.10	Accommodation Recove	600.00
Bonus	166.77	Transportation Recovery	320.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	2002.00	Other Deductions	0.00
Other Allowance		Total Deductions	1166.00
Gross Earnings	4531.00	Net Pay	3365.00

For RCS True Facilities Pvt Ltd

FORM XIX WAGE SLIP

[Rule 78 (1) (b)]

Name and Address of Contractor: RCS TRUE FACILITIES PVT LTD, Surat

For the Month Ending December/2025

Punch No **976332**

Name of the Workman Pravakar Maity

Nature and Location of Work : Packer/ Dahej

Present Days 12.00

Overtime Hours 72.00

EARNINGS		DEDUCTIONS	
PARTICULARS	AMOUNT	PARTICULARS	AMOUNT
Basic + DA	6006.00	Provident Fund	721.00
Special Allowance	780.00	Professional Tax (PT)	200.00
Leave Encashment	300.30	Accommodation Recove	2200.00
Bonus	500.30	Transportation Recovery	960.00
Public Holiday Wages	0.00	Labour Welfare Fund	6.00
Overtime Wages	9009.00	Other Deductions	0.00
Other Allowance		Total Deductions	4087.00
Gross Earnings	16596.00	Net Pay	12509.00

For RCS True Facilities Pvt Ltd